UK National Employer “Earn & Learn” Awards

The 2025-26 Winners

Presented at The 5% Club’s Audit Celebration, Mansion House, London, on Wednesday 3 December 2025.

Award	Sponsor	Large Employer	SME
Inclusion and Social Mobility	Birmingham City University	Grant Thornton	MCFT
Growth	The St Martin’s Group	Rolls-Royce Small Modular Reactors	SCL Interiors
Quality	UCAS	ESG	Ergro Group
Breadth	The Open University	Tilbury Douglas Construction	J T Mackley & Co
Highest Percentage	Unifrog	Johnston Carmichael	Mason Street Furniture
Youth Employment	Youth Futures Foundation	Dalcour Maclaren	Clive Owen LLP
Employer of the Year	City & Guilds	Seddon Group	McTaggart Group

The 2024-25 Winners

Presented at The 5% Club’s Audit Celebration, Mansion House, London, on Thursday 5 December 2024.

Award	Sponsor	Large Employer	SME
Inclusion and Social Mobility	Birmingham City University	Capgemini	McTaggart Group
Growth	The St Martin’s Group	Rolls-Royce Small Modular Reactors	MCFT
Quality	UCAS	SSEN Transmission	AD Construction Group
Breadth	The Open University	Currie & Brown	Mivan
Highest Percentage	Unifrog	Grant Thornton	Clive Owen LLP
Employer of the Year	City & Guilds	Mace	J T Mackley & Co

UK National Employer “Earn & Learn” Awards

The 2023-24 Winners

Presented at a reception at Mansion House, London, on 29 November 2023.

Award	Sponsor	Large Employer	SME
Inclusion and Social Mobility	The School Outreach Company	Capgemini	AD Construction Group
Growth	The St Martin’s Group	Tara Group	Accuracy
Quality	BPP	CrossCountry Trains	Malakoff
Breadth	The Open University	Bell Group	Mivan
Highest Percentage	Unifrog	Aecom	Clive Owen LLP
Employer of the Year	City & Guilds	William Hare	Mivan

The 2022-23 Winners

Presented at a reception at the House of Lords on 30 November 2022.

Award	Sponsor	Large Employer	SME
Inclusion and Social Mobility	The School Outreach Company	HS2	chapmanbdsp
Growth	The St Martin’s Group	QA	SRC UK
Quality	City & Guilds	Tarmac, a CRH Company	MCFT
Breadth	The Open University	Bell Group	Pacific Building
Highest Percentage	Accuracy UK	Aecom	Highfield Professional Solutions
Employer of the Year	Investors in People	PwC	Highfield Professional Solutions