



The 5% Club

Making Real Impact in 2024-2025



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1,112

The 5% Club grew to 1,112 members in 2024 – up 17% year-on-year. This is the Club's highest-ever membership, with over 450 larger employers and more than 650 SME employers.

1.9m

There are now 1.9 million employees in the UK workforce who are represented by members of The 5% Club.

112,000

Over 112,000 employees at members of The 5% Club are on 'earn & learn' programmes, including 83,000 apprentices, 19,000 on graduate schemes.

229

A record 229 employers took part in our **Employer Audit** in 2024, up 21% year-on-year. A total of 65 employers were awarded **Platinum** accredited membership of The 5% Club, 129 achieved **Gold**, 29 **Silver** and 6 **Bronze**.

8%

Employers participating in the **Employer Audit** in 2024 recorded a total of 67,304 'earn & learn' roles, equating to more than 8% of their UK workforce, well above the target set by The 5% Club for its members.

20+ 12

The 5% Club hosted or supported more than 20 events during 2024, either in-person across the UK or online – including symposia, roundtables, workshops and celebrations.

The 5% Club presented 12 awards at its **National Employer 'Earn & Learn' Awards** 2024, during its annual Celebration Event at Mansion House in London in December.

2 6

In 2024, The 5% Club published 2 national reports – on 'The Journey to Green Jobs' and its longitudinal research from the **Employer Audit**.

The 5% Club announced 6 new **Fellows** during 2024-2025, to join the 10 Fellows appointed in 2023 to celebrate the Club's 10th Anniversary year.

8

The 5% Club is proud to have had the support of 8 **Patron Members** in 2024-2025 – Accuracy, Balfour Beatty, BPP, Leonardo, Lockheed Martin UK, MBDA, QinetiQ and WSP.

9,000+

The 5% Club has over 9,000 followers on LinkedIn, up more than 50% year-on-year, and posts over 300 times annually to this growing online community.

We extend our grateful thanks to all our members, Employer Audit participants, patrons, strategic partners & sponsors, our Board of Trustees and Business Leadership Council for the impact you have made in 2024-2025.