

A woman with long brown hair, wearing a black blazer over a black and white patterned top, is laughing heartily. She is in a professional setting, likely a networking event or conference, with other people blurred in the background. The text 'MY KINDA FUTURE' is overlaid in the bottom left corner, with a blue triangle pointing right.

**MY
KINDA
FUTURE** ▶



MYKINDAFUTURE & THE 5% CLUB:

BALANCING YOUR EARLY CAREERS STRATEGY: 2020's IMPACT & 2021's UNCERTAINTY

12th November
2020

WELCOME & INTRODUCTIONS

Simon Reichwald – Strategic Lead for Talent at MyKindaFuture & Hon. Vice-President at the Institute of Student Employers (ISE)

Gill Cronin – Director of Operations at The 5% Club

Jill Coyle – Apprentice Programme Lead at Nestle UKI

Cathy Strachan – HR Manager, Learning & Development at MBDA UK

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6. Q&A opportunity
7. Summary of insights



MARKET CONTEXT – WHAT ARE WE SEEING?

Simon Reichwald – Strategic Lead for Talent at
MyKindaFuture & Hon. Vice-President at the Institute of
Student Employers (ISE)

The Graduate Space: Cathy Strachan, MBDA UK

- What have been the key learnings for employers within the graduate space in 2020?
- How can high-quality, meaningful engagement be delivered virtually to delayed 2020 new starters? And is this so key?
- How can outstanding virtual onboarding be delivered, and what are the good components of this?
- What are your top tips for best practice when executing great outcomes under the constant challenges of resource?
- What are your predictions for the early talent market between now and Spring 2021?



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Q&A OPPORTUNITY

The Apprenticeship Space: Jill Coyle, Nestle UKI

- What have been the key learnings for employers within the apprenticeship space in 2020?
- How can high-quality, meaningful engagement be delivered virtually, however long the candidates are in the process for?
- How can outstanding virtual onboarding be delivered, and what are the good components of this?
- What are your top tips for best practice when executing great outcomes under the constant challenges of resource?
- What are your predictions for the early talent market between now and Spring 2021?



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Q&A OPPORTUNITY



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THANK YOU FOR JOINING US TODAY!

**If you would like to chat further,
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