



The 5% Club - Action Planning Consultancy Services

Working alongside our **Employer Audit Scheme**, our new Consultancy Services will enable you to draw clear insights from your report(s) and turn these into a workable action plan focused on enhancing your workplace learning offering – be that increasing the size of your schemes, broadening the range of schemes you run, making them more accessible or inclusive, or maximising completions.

We will work with you to ensure you make a bigger difference!

The 5% Club exists to “inspire positive employer action for increased, accessible and inclusive workplace learning opportunity for all”, with that workplace learning being apprenticeships, graduate schemes and ‘sponsored students’. Because “what gets measured gets done”, our successful Employer Audit Scheme now provides useful performance and benchmarking insights for participating employers, with key comparisons drawn against the historical trends and against other participants across the five key areas: employment, breadth, social mobility and inclusion, quality and completions and future growth.

We have developed our Consultancy Offering in association with Grant Thornton People Advisory Services, with our deep specialist consultants drawn from a variety of backgrounds including UK Armed Forces Veterans with deep Training, Learning and Development expertise. This enables them to analyse your report and situation and quickly (and therefore cost effectively) draw insights and develop an action plan that will be uniquely focused on your Business Workplace Learning need.

Why?

We know Employers relish the accredited membership that comes with the Employer Audit – Bronze to Platinum all equally valued. But it is the associated reports that really offer the key to future success, be that membership progres-

sion, or in identifying comparative areas for further optimisation. **Using our Consultancy Services may well be a great first step in you taking action.** It will help you more easily understand your report, and how the insights therein can support the refinement of your workplace learning strategy and forward plans. Our consultants may well be just what you need to move to action.

How?

We realise employers are stretched, and that both time and funding are scarce resources. As such, our consultancy will be delivered quickly and cost effectively – we will aim to take no more than one working day (6-8 hours) of your time, and the whole preparation, discussion, analysis, action planning and report writing process should take us no longer than an average of three working days. And this will be delivered via virtual web-meetings rather than more intrusive site visits. Be assured, we will work with you to create an approach that best works for you, your business, and the emerging needs of your workplace learners.

Cost?

Based on a maximum of **three working days** we would anticipate a typical action planning consultation costing around **£1800 + VAT**.

Find out more?

Find out more with a no obligation consultation and quote based on your Employer Audit performance to date.

