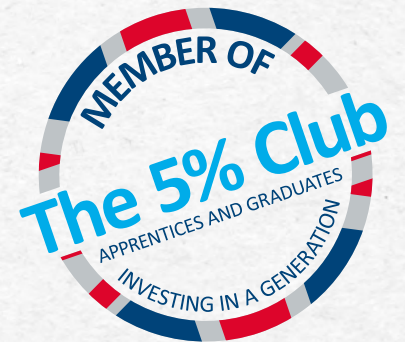


The 5% Club Consultancy Service



Unlock insights into your workforce – an exclusive offering for Accredited Members

The 5% Club is dedicated to helping its *Bronze, Silver, Gold, and Platinum* members extract maximum value from their *Employer Audit Benchmarking Report*. Our *Consultancy Service* is designed to translate the benchmarked data into *strategic action*, ensuring your workplace learning initiatives are and remain *effective, inclusive, and future-proofed*.



Why invest in our Consultancy Service?

Your *Employer Audit Scheme Report* contains invaluable benchmarking insights – but without expert interpretation and structured action, *opportunities for growth may be missed*. Our Consultancy Service enables you to:

- **Unlock powerful insights** – Go beyond the numbers and discover what your benchmarking report truly means for your business
- **Strengthen workforce development** – Build a robust, *future-ready talent pipeline* through data-driven decisions
- **Enhance programme effectiveness** – Improve the *structure, accessibility, and inclusivity* of apprenticeships, graduate schemes, and sponsored student programmes
- **Boost retention and completion rates** – Address barriers to success with targeted interventions and support mechanisms
- **Advance your accreditation** – Implement strategies that align with best practices, helping you progress through *The 5% Club membership tiers*

Our consultancy ensures that your workforce learning initiatives are not only *aligned with industry best practices* but also *custom-tailored to your organisation's needs*.



| Our comprehensive and proven approach

Our expert-driven consultancy follows a *highly effective, structured process* that ensures clarity, direction, and measurable results – without disrupting your daily operations.

Step 1: In-depth research and analysis

- We establish your *drivers, business objectives* and *associated challenges*
- We conduct a *detailed, desk-based review* of your *Employer Audit Scheme Report*
- Our experts assess *your organisation's performance* against industry benchmarks and key trends
- We identify areas where improvements can yield *maximum impact*

Step 2: Stakeholder engagement and discovery

- Up to *eight in-depth, structured interviews* with *senior leadership, HR, L&D, and key operational staff*
- These *recorded discussions* allow us to gain deep insights into your *organisational culture, challenges, and aspirations*
- We uncover *barriers to growth* and explore innovative solutions to *enhance workforce learning*

Step 3: Tailored strategic report and action plan

- A *comprehensive, fully customised report* packed with *insights, recommendations, and a clear roadmap for implementation*
- Targeted advice on:
 - *Optimising recruitment, retention, and mentorship*
 - *Developing career pathways and upskilling strategies*
 - *Enhancing programme visibility and employer brand positioning*
 - *Implementing measurable success metrics and tracking mechanisms*
- Each recommendation is designed to drive *meaningful, sustainable improvements* in your workplace learning strategy

Step 4: Virtual delivery for maximum efficiency

- We understand the demands on your time – that is why our entire consultancy process is *delivered remotely*
- This *virtual model* allows for *rapid turnaround, minimal disruption, and cost efficiency*
- Your *tailored strategy* will be ready *within just three working days*



Expertise you can trust

Developed in partnership with *Grant Thornton People Advisory Services*, our consultancy service is delivered by a team of *seasoned experts* who bring:

- **Unmatched industry knowledge** – Specialists in *talent development, workforce planning, and leadership training*
- **Hands-on experience** – Our team includes *UK Armed Forces veterans* with *deep learning and development expertise*, ensuring practical, action-focused solutions
- **Proven success strategies** – Data-driven best practices tailored to *your unique organisational goals*

Investment and value proposition

Time-efficient and cost-effective

- Requires only *one working day (6–8 hours)* of your time
- The full *research, analysis, and reporting process* is completed *within three working days*
- *100% remote delivery* for ease and flexibility

Fixed, transparent pricing

- A complete, expert-led consultancy engagement is available in the cost range of *£2000–£5000 + VAT*, subject to an initial review of your ambition and needs

Guaranteed, actionable outcomes

- Receive a *tailored action plan* designed to drive measurable improvements in *workforce learning and talent development*



Take the next step – future-proof your workforce today!

Turn insights into action and take your workforce learning strategy to the next level.

Get in touch for a no-obligation consultation and tailored quote:

Email: mark.cameron@5percentclub.org.uk

Website: www.5percentclub.org.uk/consultancy-service/

Secure your place today – empower your workforce for long-term success!

