

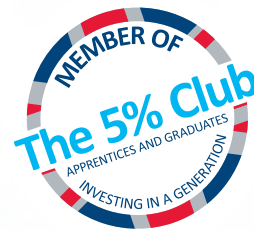


The 5% Club

Making Real Impact in
2025-2026



The 5% Club



Building the UK's Most Credible Employer Skills Movement

The 5% Club continues to strengthen its position as the UK's leading employer-led movement for skills, social mobility and inclusive workplace learning. Through independent accreditation, evidence-led insight, national convening power and constructive policy engagement, the Club helps employers turn commitment into measurable action.

1,263

Employer Members

The 5% Club continued its purposeful growth in 2025, bringing together more than 1,263 employers committed to inclusive workplace learning.

2 Million+

Employees Represented

Members of The 5% Club now collectively represent more than two million employees across the UK workforce.

94,000

Apprentices Supported

Employer members collectively support more than 94,000 apprentices through structured earn-and-learn pathways.

252

Accredited Employers

A record 252 employers completed the Employer Audit - validating commitment through independent assessment and benchmarking.

217

Employers Above the 5% Benchmark

The vast majority of accredited employers now exceed the Club's benchmark for earn-and-learn participation.

230+

Skills Summit Delegates

The inaugural Skills Summit at the British Library became the flagship event of the employer skills calendar.

11,000+

LinkedIn Followers

The Club's thought leadership and employer insight reached a rapidly growing audience throughout 2025.

19

Events Delivered

From flagship summits to specialist forums, events remained the primary mechanism for activating employer action.

9

Patron Members

Leading employers continued to support the movement through strategic patronage and sector leadership.

11

Strategic Sponsors

Mission-aligned sponsors strengthened the Club's research, events and influence activity.

+80

Net Promoter Score

Our Flagship Events receive "world-class" feedback.

We extend our grateful thanks to all our members, Employer Audit participants, strategic partners and sponsors, our Board of Trustees and Business Leadership Council for the impact you have made in 2025-2026.